

ANNUAL GENDER SENSITAZION ACTION PLAN

It is evident from all its actions that MBCCET gives due importance for the safety and security with gender sensitivity, Students of MBCCET, irrespective of their gender, are given equal opportunities to grow and develop into able, responsible citizens of tomorrow. Gender awareness classes are organised under the active initiatives of the Women Cell. The students and staff irrespective of their gender in the college work together with mutual respect and cordial relationship while organising various events.

Annual gender sensitization plan is as follows:

- ✓ **Health and Hygiene:** Interactive sessions with invited doctors on Teenage Health and Personal Hygiene for a healthy life.
- ✓ **Awareness programmes on Women Rights and Gender equality:** To conduct classes related to gender, women's rights and women empowerment for students by the departmental faculty members, NSS, and the Women's Cell. To conduct counselling sessions for the girl students on a regular manner by the lady faculty members of the above mentioned Committees.
- ✓ **Mentoring system:** Provide professional counselling to the students. From the beginning, the new students are to provide a mentor (who will be a teacher of her department). Weekly meetings between the mentor and mentee are to be conducted for them to smoothen the burden of study and to ease the stress in the new atmosphere.
- ✓ **Entrepreneurship opportunities:** Training on arts and crafts using waste materials.
- ✓ **Cultural activities:** To ensure equal rights and participations of girl's students by all means without any sign of gender discrimination in regular cultural activities, sports, NSS, performing arts etc. Conduct activities like Blood donation camp, AIDS awareness, female foeticide, dealing with COVID-19 pandemic, etc in association with NSS unit of our college.