

## MEETING.

7-06-22

A meeting of the members of Internal Complaint Committee is conducted on 7-6-22 with all the members.

## Attendees:

Prof. Serene K-T, AP/CE  
 Prof. Ushus Maria Joseph AP/CSE  
 Prof. Maria Joseph AP/ECE  
 Prof. Sneha priya Sebastian AP/EEE  
 Prof. Aby Alias AP/ME  
 Prof. Divya Mol V AP/S&H  
 Dr. Nimale Joseph HOD/S&H.

## Discussions:

Discussed about the judgement of Supreme Court of India, on 13<sup>th</sup> August 1997.

- Sexual harassment at the workplace is a human rights violation.
- Every woman has a right to a safe workplace.
- The Internal Complaints Committee is responsible for investigating every formal written complaint of sexual harassment and taking appropriate remedial measures to respond to any substantiated allegations of sexual harassment.

### Objectives:

- Prohibition of any hierarchical oppression exercised based on gender inequality that prohibits intellectual or academic growth.
  - Prevention of gender biased attitude when it comes to ~~ad~~judication of efficacy of work allocated within working hours.
  - Protection of the fundamental rights of a woman/student.
- ### Role & Responsibilities
- To ~~keep~~ help women/student to realize their rights of freedom.
  - To treat sexual harassment as a misconduct and initiate actions for such misconduct.
  - To assist the aggrieved woman to place the complaint.
  - To safeguard those who are the victims.
  - To educate and train students about sexual harassment.

### Decisions:

- To give awareness to woman.
- To help women to report the matter if there is a serious case.



PRINCIPAL  
 Mar Basilio Christian  
 of Engineering & Technology

Dr. Samuel  
 Abraham  
 Professor