	ode	Course Name	L-T-P - Credits	Introd	ar of luctio	
MP469)	Industrial Psychology and Organisational Behaviour	3-0-0-3	20	16	
Course O	bjec	tives				
٠	To	create a knowledge about human psychology				
•	To	learn about theories of motivation and group behavior.				
•	To	understand the socio-cultural aspects in organizations				
Syllabus						
and envir traits- att concept- communia models- in psycholog and organ Expecte The stud i. ii.	conme itude orgar cation nterpr gy- m izatio d out ents kno hav	essychology as a science- study of behaviour- stimulus- resent- human mind- cognition- character- thinking- atter- personality. Organizational behaviour- definition –d nizational behaviour system- models - understanding a n- Motivation- motivation driver - goal setting- expec reting motivational models- leadership- path goal model. nanaging group in organization- group and inter group dy onal development- nature planned change- resistance char tcome. will be able to ow the importance of psychology re insight into individual and group behavior l with people in better way	ntion- men levelopmen social-syste stancy mod Special top namics- ma	nory- er t- funda em - ma el- com ics in in	notion ament anagir parisc dustri	
	mot k: tvis K	tivate groups and build teams. X. & Newstrom J.W., <i>Human Behaviour at work</i> , Mcgraw Hi	ill Internatio	onal, 198	5	
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iv. Text Boo Da Referen 1. E 2. I 3. M M 4. S	mot k: vvis K ces: Blum Luthat Aorga AcHr Schern	tivate groups and build teams. X. & Newstrom J.W., <i>Human Behaviour at work</i> , Mcgraw Hi M.L. Naylor J.C., Horper & Row, <i>Industrial Psychology</i> , ns, <i>Organizational Behaviour</i> , McGraw Hill, Internationa an C.t.,King R.A.,John Rweisz &John Schoples, <i>Introduct</i> raw Hill, 1966 merhorn J.R.Jr., Hunt J.G &Osborn R.N., Managing, <i>Orga</i> Willy	, CBS Publi I, 1997 <i>tion to Psyc</i>	isher, 19 chology,	68	
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IV	Understanding a social-system social culture- managing communication- downward, upward and other forms of communication	6	15%					
SECOND INTERNAL EXAMINATION								
V	Motivation- motivation driver- human needs- behaviour modification- goal setting- expectancy model- comparison models- interpreting motivational models- leadership- path goal model- style – contingency approach	9	20%					
VI	Special topics in industrial psychology- managing group in organization- group and inter group dynamics- managing change and organizational development- nature planned change- resistance characteristic of OD-OD process	9	20%					
END SEMESTER EXAM								

Question Paper Pattern

Maximum marks: 100

Time: 3 hrs

The question paper should consist of three parts

Part A

There should be 2 questions each from module I and II Each question carries 10 marks Students will have to answer any three questions out of 4 (3X10 marks = 30 marks)

Part B

There should be 2 questions each from module III and IV Each question carries 10 marks Students will have to answer any three questions out of 4 (3X10 marks = 30 marks)

d

Part C

There should be 3 questions each from module V and VI Each question carries 10 marks Students will have to answer any four questions out of 6 (4X10 marks =40 marks)

Note: In all parts, each question can have a maximum of four sub questions

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